

Development Director

DEPARTMENT: Development

SUPERVISOR: Co-Director

STATUS: Full Time

The Aldrich Contemporary Art Museum is seeking an energetic fundraising professional to join the team as Development Director. Founded in 1964, The Aldrich is dedicated to fostering the work of pioneering artists whose ideas and interpretations of the world around us serve as a platform to encourage creative thinking. It is the only museum in Connecticut devoted to the art of our time, and throughout its fifty-four year history, has been a leading figure in current cultural dialogue presenting pioneering exhibitions of contemporary art, engaging its community through thought provoking interdisciplinary programs, and presenting innovative educational initiatives.

Working closely with the Executive Director and the Development and Marketing teams, the Development Director is a seasoned development professional with a solid understanding of and experience with all fundraising techniques, including major donor solicitation, corporate and foundation grant-seeking, grant writing, government grant development, special events and annual fundraising.



The Development Director will be responsible for building and maintaining an active roster of individual donors to the Museum, with a specific focus on upper level patrons and new prospects. The Development Director will also be responsible for identifying, cultivating and stewarding relationships with key institutional and government funders to support fundraising efforts and meet annual fundraising goals.

As a frontline fundraiser, the Development Director will be responsible for researching, initiating, implementing, assessing and evolving creative fundraising strategies to maximize donor engagement. The Development Director will take a lead role in cultivating, soliciting and stewarding individual patrons at all levels; overseeing the critical Annual Fund Campaign; acting as a liaison for the Museum's board of trustees; and partnering with other team members to manage the Museum's benefit events. S/he will also lead efforts for institutional and government donors, to steward existing funders, expand the roster of funders through active prospecting, and managing the proposal and reporting process.

The successful candidate will be an independent thinker with a collaborative spirit, have enthusiasm for and knowledge of contemporary art, and will bring fresh thinking about how to evolve and expand the museum's donor base at all levels, through online, in print, and in person outreach. S/he will have a demonstrated capacity to build and steward meaningful relationships with donors and work diplomatically with the public and will have the ability to represent the institution in a professional manner. The position requires excellent writing, communications, organizational skills and attention to detail;



exemplary follow through; the ability to work both independently and in a team; and a proven track record for thinking creatively and strategically to increase non-profit revenue streams.

Responsibilities include:

- **Development and implementation of creative strategies to achieve fundraising goals for Individual and Institutional Giving by cultivating and stewarding individual and institutional donor bases**
- **Active cultivation and stewarding of upper level donors, as well as robust research, identification and cultivation of prospective donors**
- **In partnership with the Executive Director, manage annual Trustee Giving goal**
- **Development and management of annual income strategies and budgets from solicitation and direct mail efforts**
- **Develop and maintain the Institutional Grants calendar, and write/edit all major institutional and government funding proposals, track reporting deadlines, and package and submit all grant applications**
- **In partnership with the Marketing team, create Annual Fund and direct mail appeals, renewals, and acquisitions**
- **Prepare gift acknowledgements and appropriate stewardship for funded projects, including grant reporting**
- **Serve as a liaison for the Board (author board reports, attend board meetings, partner with trustees to initiate and manage donor cultivation and solicitation, etc.).**
- **Manage full-time Head of Membership and Annual Giving and Development Associate**



Candidates Must Have:

- **A minimum of 5 years of full-time non-profit fundraising, preferably in an arts setting**
- **Proven track record of success in individual giving, membership and grants; including development and implementation of online, in person and in print direct marketing and individual engagement**
- **Strong writing and interpersonal skills**
- **Professional, friendly demeanor and interest in building interpersonal relationships with staff, artists, donors and prospects**
- **Experience in engaging with donors, prospective donors, and trustees**
- **Strong budgeting skills**
- **Raiser's Edge or other comparable database knowledge and experience**
- **Individual/Prospect research experience and creation of new prospect profiles**
- **Ability to remain flexible and focused in a demanding work environment and prioritize deadlines and assignments effectively**

Candidates will also demonstrate a commitment to the Museum's mission, to working to advance its position within the museum field and ability to advocate effectively for the Museum and its goal in professional and social settings.

Application Process:

Please send a cover letter and resume to: jobs@aldrichart.org, with the subject line "Development Director." Qualified candidates will be contacted. No phone calls, please.



The Aldrich Contemporary Art Museum

Non-Discrimination Policy

The Aldrich Contemporary Art Museum is committed to:

- **The goal of achieving equal opportunity for all.**
- **Providing an inclusive and welcoming environment for all members of the community.**
- **Providing an inclusive and nondiscriminatory work environment in which all employees are valued and empowered to succeed.**
- **Providing a workplace free from harassment of all kinds.**
- **Compliance with all federal and state legislation and regulations regarding non-discrimination.**

Consistent with these principles, The Aldrich does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, expression and characteristics, age, religion, national or ethnic origin, visible or invisible disability, veteran status, or any other protected status.